



Presentation Information

Presentation Category	Executive Leadership
Presentation Title	Engaging Leadership: Building Relationships and Resiliency to Overcome Adversity
Presentation Length	1.5 Hours
Presentation Objective	Engagement begins with the use of four simple keyspeople, places, the things they do, and the times they do them. These four simple benchmarks can help street officers know their beat and effectively police their areas of responsibility. They are also the same four keys of focus that can help senior and executive level leaders guide their agencies in a manner that promotes professionalism, attentiveness to the community, and officer morale and resiliency. Senior and executive level leadership are often in positions where they make critical decisions. Sometimes those decisions can be viewed as setbacks or failures. The presentation provides insight for law enforcement leadership to effectively deal with setbacks and move forward.
Presentation Description	An engaging, insightful, and inspiring presentation highlighting the importance of relationships both within the agency and the community at large.
	In these challenging times, law enforcement leaders face increased calls for accountability and transparency. Additionally, the communities that we serve are often calling for police to be more aware of the needs and perceptions of the people they serve. Despite the external demands on the police leadership, senior and executive level supervisors must be mindful of the welfare of the agency, understand the importance of dealing with setbacks and failure in themselves and others, and

	 maintain a focus on the wellness of the men and women under their command, their family and loved ones, and themselves. This one and a half (1.5) hour block of instruction provides information to the students that they can incorporate into their personal leadership style to improve their ability to support the officers and the agency in which they serve. The presentation can be tailored to address the concerns and responsibilities of the agency's Command staff and Supervisors or broadened to speak to all members of the agency.
Speaker Name & Session	Paul Bailey, Session 281
Speaker Phone Number	
Speaker Email	pbailey@middletownnj.org
Speaker's Diegraphy	paul@BaileyTrainingAndConsutling.com
Speaker's Biography	Paul Bailey is a Deputy Chief with the Middletown Twp. Police Department in Middletown, New Jersey. He is also the Owner of Bailey Training and Consulting, a company he formed that provides motivational public speaking, keynote addresses, and training. Bailey Training and Consulting specializes in training on the topics of leadership, supervision, resiliency, and crisis communications. He graduated from the New Jersey State Police Academy, 192nd Municipal Class on February 1, 1996 and began working as a patrolman with the Wildwood Police Department. Deputy Chief Bailey then transferred to the Middletown Twp. Police Department in October of 2000, where he has served in many positions in the agency, including Patrolman, Detective, Sergeant, and Lieutenant. In June of 2015, he was assigned as the Commander of the Detective Bureau, where he served until being promoted to Deputy Chief. In his current assignment, Deputy Chief Bailey oversees the Investigations and Special Services Division, which includes Detectives, Training, Community Relations, and the Office of Professional Standards. Deputy Chief Bailey is a graduate of the FBI National Academy, session 281. He has a Bachelor of Arts Degree from Glassboro State College (now Rowan University) and a Graduate Certificate from University of Virginia. He has

served as an instructor with his agency, a regional Task Force, and at the Monmouth County (NJ) Police Academy.