FBI NATIONAL ACADEMY ASSOCIATES

## LEADERSHIP CERTIFICATION PROGRAM

Leadership Culture for Law Enforcement – Cultivating Organizational Excellence (2 days)

The **Leadership Certification Program** is a series of courses, open to all law enforcement professionals and encompasses the latest strategies, techniques, and real-world leadership scenarios to prepare each participant to better lead their respective unit, shift, or agency into the unpredictable future of law enforcement.

## **Cultivating a Culture of Excellence**

At the conclusion of training, students will be able to identify the importance of organizational values in creating a strong leadership culture; how to clarify and communicate a purpose that resonates with others; the key principles of self-leadership and servant leadership; how to enhance morale and inspire higher performance; and ways to increase employee engagement and improve retention in accordance with the principle taught in class.

## **Enabling Objectives:**

- Explain the interconnectedness of leadership, strategy and culture
- Describe the 7 Types of Bad Leaders
- Define culture and explain the 2 cultural framework models
- Define leadership and explain the 5 Levels of Leadership
- Explain the 3 key issues affecting employee retention
- Apply the 6 Step Model to Building a Great Culture

Leadership courses can be taken in any order.



**December** 16 - 17, 2025 8:00 am - 4:30 pm

> Clive Public Safety Center

8800 Hickman Road Clive, IA 50325

## **REGISTER NOW!**

For more information, contact the Education & Training Team at training@fbinaa.org or call 703-632-1867

FBINAA Member Fee: \$350.00 Non-Member Fee: \$425.00

Register at bit.ly/lcp\_c2\_ia\_dec\_2025

