



SPEAKERS BUREAU



Presentation Information

Presentation Category	Executive Leadership
Presentation Title	The Four Keys to Effective Police Leadership
Presentation Length	90 to 120 minutes
Presentation Objective	<p>People, places, the things they do, and the times they do them are four basic things that new officers need to know. Those same four points of focus can help senior and executive level leaders guide their agencies in a manner that promotes professionalism, attentiveness to the community, and officer morale and resiliency. This presentation provides the participants with examples of how these four keys can facilitate effective leadership. Additionally, senior and executive-level leaders are often in positions where they make critical decisions. Sometimes those decisions can be viewed as setbacks or failures. The presentation provides insight for law enforcement leadership to effectively deal with setbacks and move forward.</p>
Presentation Description	<p>In these challenging times, law enforcement leaders face increased calls for accountability and transparency. Additionally, the communities that we serve are often calling for police to be more aware of the needs and perceptions of the people they serve. Despite the external demands on the police leadership, senior and executive level supervisors must be mindful of the welfare of the agency, understand the importance of dealing with setbacks and failure in themselves and others, and maintain a focus on the wellness of the men and women under their command, their family and loved</p>

	ones, and themselves. This one and a half (1.5) hour block of instruction provides information to the students that they can incorporate into their personal leadership style to improve their ability to support the officers and the agency in which they serve.
Speaker Name & Session	Paul Bailey, Session 281
Speaker Phone Number	732-856-0611
Speaker Email	pbailey@middletownnj.org
Speaker's Biography	<p>Paul Bailey is a Deputy Chief with the Middletown Twp. Police Department in Middletown, New Jersey. He graduated from the New Jersey State Police Academy, 192nd Municipal Class on February 1, 1996 and began working as a patrolman with the Wildwood Police Department. Deputy Chief Bailey then transferred to the Middletown Twp. Police Department in October of 2000, where he has served in many positions in the agency, including Patrolman, Detective, Sergeant, and Lieutenant. In June of 2015, he was assigned as the Commander of the Detective Bureau, where he served until being promoted to Deputy Chief. In his current assignment, Deputy Chief Bailey oversees the Investigations and Special Services Division, which includes Detectives, Training, Community Relations, and the Office of Professional Standards. Deputy Chief Bailey is a graduate of the FBI National Academy, session 281. He has a Bachelor of Arts Degree from Glassboro State College (now Rowan University) and a Graduate Certificate from University of Virginia. He has served as an instructor with his agency, a regional Task Force, and at the Monmouth County (NJ) Police Academy. Deputy Chief Bailey is married to his wife of 18 years, Denise. They have two children, Jack (15) and Grace (13)</p>