SPEAKERS BUREAU

Presentation Information

Presentation Category	Executive Leadership
Presentation Title	Strategic Policy Leadership: Linking Accreditation, Legislation & Policies in Modern Policing
Presentation Length	90 minutes -2 hours, or longer as needed
Presentation Objective	1. Frame policy as strategic leadership - explain how well-crafted policies define organizational risk, authority, and accountability rather than just dictating tasks. 2. Draft clear, defensible policies - move from generic templates to tailored doctrine, applying the essential components (purpose, policy, definitions, procedures) to real operational needs. 3. Interpret legislative and legal impacts - translate statutes, case law, and standards into trainable, supervisable expectations that keep the manual current. 4. Manage the policy lifecycle - establish a process for continuous review, revision, and improvement so policies stay consistent, complete, and credible. 5. Leverage accreditation as a support tool - use accreditation to reinforce due diligence, demonstrate compliance, and strengthen the organization under scrutiny.

Presentation Description	Policy is no longer a back-office compliance exercise - it is one of the most powerful strategic tools a police executive controls. This training session reframes policy development as an act of leadership, showing how well-crafted directives define how an organization understands risk, exercises authority, and demonstrates accountability to its officers, its community, and the courts. Designed for command staff, executives, and accreditation managers, the program moves from principle to practice. Participants confront the "inherited policy manual" problem - incomplete, outdated, and internally inconsistent directives - and learn a disciplined framework for building policies that are professionally written, legally current, and defensible under scrutiny. The session breaks down the essential anatomy of an effective policy (purpose, policy, definitions, and procedures), translates evolving legislation and case law into trainable and supervisable expectations, and establishes a lifecycle approach that keeps the manual continuously improving rather than gathering dust. This session also positions accreditation not as a bureaucratic hurdle but as a strategic support tool - a mechanism for demonstrating due diligence, reducing liability, and strengthening organizational legitimacy during litigation, consent decrees, and public oversight. What participants take away: - A leadership-first mindset that treats policy as a driver of officer safety, community trust, and defensible decision-making - A practical framework for drafting, auditing, and modernizing policy manuals The tools to align policy with current law and accreditation standards, and to defend those decisions when it matters most4 The bottom line: In an era of heightened accountability, the agencies that lead are the ones whose policies can withstand judicial and public scrutiny. This session gives executives the doctrine - and the discipline - to get there. No
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Speaker’s Biography	Joseph Race is a law enforcement leader, attorney, professor and national speaker specializing in policy, compliance, and accreditation. A retired Captain of the Madison (CT) Police

	Department, Joseph commanded the Administrative Division, overseeing Internal Affairs, Training, Accreditation, Recruitment & Selection, and Public Information. He has guided agencies through various state and national accreditation programs and currently serves as President of the Connecticut Police Accreditation Coalition and is a member of the Board of Advisors for the National Association for Accreditation Leadership. A CALEA Assessor and legal advisor, Joseph brings over two decades of experience helping organizations achieve the highest standards of accountability and excellence. Joseph is a graduate of Winona State University and Quinnipiac University School of Law as well as the FBI National Academy (270th Session) and the Southern Police Institute's 76th Command Officers Development Course. Joseph is also a U.S. Marine Corps veteran, runner, cyclist and hiker.