



SPEAKERS BUREAU



Presentation Information

Presentation Category	Officer Fitness, Safety & Wellness
Presentation Title	LAW ENFORCEMENT ORGANIZATIONAL AND CULTURAL CHANGE: Keeping Up with The Changing Times and Loving It!
Presentation Length	240 – 480 Minutes (4-8 Hours)
Presentation Objective	Through Power Points, Scenarios, Case Studies, Discussions, and Interactive Participation I intend to inform on Officer Wellbeing
Presentation Description	The presentation equips departments and their officers with enthusiasm and skills to prepare for change and enabling them to cope with obstacles and resistance.
Speaker Name & Session	Dennis Bowman, NA Session 131
Speaker Phone Number	217-652-1088
Speaker Email	dw-bowman@wiu.edu
Speaker's Biography	Dennis W. Bowman, Ph.D. President and Founder, Public Safety Specialist's Group Springfield, Illinois Professor Emeritus School of Law Enforcement & Justice Administration Western Illinois University, Macomb, Illinois Captain (Retired) Illinois State Police, Springfield, Illinois

Dr. Bowman formed the Public Safety Specialist's Group (PSSG) shortly after he retired from the Illinois State Police to provide an array of consulting and training services for public safety agencies. His thirty-year tenure with the Illinois State Police included command positions of Accreditation Manager, Community Policing, Inspection & Audits, Research and Development, Academic Services, Staff Services, Drug Enforcement, and District Commander. As a Special Agent Investigator in his formative years, he investigated a broad spectrum of criminal investigations including illicit drug trafficking, white collar crimes, and general crimes. He is a graduate of the FBI National Academy and held several leadership posts in its alumni organization, including Illinois Chapter President in 1999. He was selected as the Section III Representative while attending the FBI National Academy.

Dr. Bowman obtained both his Doctorate and Master's degrees from Southern Illinois University at Carbondale, Illinois in Workforce Education and Development, and Administration of Justice, respectively. His undergraduate degree is in Secondary Education from Illinois State University. Dr. Bowman taught undergraduate and graduate students in the subjects of policing, ethics, leadership, management, cultural diversity, and criminal investigations. He also served as the Director of the Institute for Applied Criminal Justice Studies at WIU which is actively involved with the development of research, education and training initiatives for criminal justice professions, both nationally and internationally.

His international experiences include the development of partnership agreements with East China University of Political Science and Law in Shanghai, and the Russian Academy of National Economy and Public Administration in Vladimir, Russia. Dr. Bowman's lectures in the international arena include countries such as Afghanistan, China, Ecuador,

Germany, Kazakhstan, and Russia. His lectures are primarily before police, military officials, and university students from various countries seeking professional development opportunities in subject matters of policing in the age of terrorism, leadership, critical incident management, community policing, international and comparative policing, role of the news media, and ethics. He was invited to lecture on Ethics in International Policing, at the George C. Marshall Center for European Security in Garmisch-Partenkirchen, Germany, before police and military officials, and to the Guanghua Law School at Zhejiang University in Hangzhou, China, on Sino-U.S. Cooperation in Reducing Corruption. Dr. Bowman has lectured and consulted for national and international firms such as CACI International and SGI Global LLC. Dr. Bowman was invited to lecture at the University of San Francisco at Quito, Ecuador. He has worked with the Potomac Institute for Policy Studies, International Center for Terrorism Studies, Arlington, Virginia, on policy discussions about international relations and the role of law enforcement.

Dr. Bowman served as a Certified Assessor for the Commission on Accreditation for Law Enforcement Agencies (CALEA), conducting more than twenty-five on-site assessments in the United States and in Canada. He was selected by CALEA to serve on three Standards Review Task Forces in 1993, 1997, and in 2004. Due to his national reputation in law enforcement accreditation, Dr. Bowman was asked to serve on a federal task force designed to develop the Federal Law Enforcement Training Accreditation (FLETA) program, under the auspices of the Federal Law Enforcement Training Center (FLETC) at Glynco, Georgia. He was asked by the International Association of Chiefs of Police to serve on the initial task force that developed the Leadership in Police Organizations (LPO) program.

Dr. Bowman was a consultant for more than six years for the Metropolitan Police Department in Washington, D.C. on policy and accreditation. He has consulted for agencies in the United States on numerous law enforcement subjects and conducted evaluation projects of many agency programs and operational units. Dr. Bowman serves as a consultant and trainer for the St. Louis County Police Department, St. Louis, Missouri. He has published articles on law enforcement accreditation, community policing, risk management, ethics, and has guest lectured at the Institute for Police Technology and Management (IPTM) at Orlando, Florida on Staff Inspections and Internal Auditing. Dr. Bowman instructs on Police Management for the Illinois Law Enforcement Training and Standards Board, Police Executive Institute.

His military experience consisted of service in the Illinois Army National Guard, assigned as a Captain in the Military Police, 233rd Unit.