



SPEAKERS BUREAU



Presentation Information

Presentation Category	Executive Leadership
Presentation Title	Critical Decision Making & the Warrior-Guardian Officer
Presentation Length	Half Day, Full Day, or Two and a Half Days
Presentation Objective	This is designed to assist the new officer and veteran officers in field decision making with the emphasis on community-building and being a guardian officer.
Presentation Description	This is presented as a 1-day or 2.5-day course designed to give the police officer a model for critical decision making with the mindset that is appropriate as a warrior and a guardian. This course is specifically designed to address the current day police environment and to help officers make good decisions in difficult circumstances and to understand how biases and stereotypes can influence our decision making. Some of the course topics are: Mindset, Understanding the Warrior and Guardian role in policing, How to make good decisions in critical situations, Biases and Stereotypes and how they impact our decision making.
Speaker Name & Session	Dean Crisp, NA Session 172
Speaker Phone Number	868-275-4800; 803-240-3024
Speaker Email	dcrisp@lhln.org
Speaker's Biography	Dean Crisp is a leadership influencer as president of his company, Leaders Helping Leaders Network. As creator and lead instructor, Dean's LHLN network has graduated more than 1200 students since its inception in 2018. Offering quality, impactful leadership development in live classes as well as

virtual and online, Dean's goal is to have the classroom experience be just the beginning of your leadership growth and development through the creation of his 21-day challenge follow up program. Dean is a thirty-year veteran of law enforcement serving his last 17 years as a chief of police.

Dean is also an instructor with FBI-LEEDA and its former National Training Director. Crisp has received numerous state and national awards as an innovative leader in law enforcement and is frequently asked to speak at national level conferences and leadership seminars on such topics as leadership, motivating employees, community service, and crime reduction.

He has published many articles for major law enforcement magazines and is the bestselling author of Essential Leadership Lessons from the Thin Blue Line, published by Light Messages Publishing in Durham, NC. Currently, he plans on publishing the 2nd edition of this book in August of 2020 with new information and lessons learned. Later this year, he will release his second book, The Leadership Recipe, which will be an allegorical look at the ingredients that make great leaders through one young manager's journey.

He is known as a highly energetic and motivational speaker who shares information from his lifetime of experiences as a Police Officer to Chief. He is passionate about his chosen profession and providing the men and women of the thin blue line the opportunity to achieve their greatest potential. Since his retirement from the Columbia Police Department he has remained active as the National Training Director for FBI-LEEDA, where he has been instrumental in creating and teaching their Trilogy program throughout the United States and Canada. Crisp is also a National Gang Instructor and a National Instructor for Carolinas Institute for Community

Policing teaching the Seven Habits for Highly Effective Law Enforcement Officers.

He recently hosted a series of webinars for the Virginia Center for Policing Innovation on the topic of The Health and Wellness of Police Officers. VCPI also published an article on the same topic authored by Dean.

A former professional minor league baseball player for the Minnesota Twins. He began his career in Asheville, North Carolina as a police cadet. Too young to become a police officer, Dean began his career in law enforcement as a police dispatcher. When he turned 21 years old, he became a full-time Asheville police officer.

Understanding the value of education in achieving his personal and career goals, Crisp attended night school while working full-time. He earned three degrees: An Associate of Arts Degree in Criminal Justice, a Bachelor of Science Degree in Criminal Justice and a Master's Degree in Public Affairs all from Western Carolina University. Quickly rising through the ranks of law enforcement he was promoted to Captain at the age of 29, Major at 31 and Police Chief at 33.

Dean served as a chief of police for 17 years, beginning his executive level service in Greer S.C. where he served from February 1991 to May 2004. Later, he served as the Chief of Police for Columbia, S.C. from May 2004 to March 2008. Retiring after 21 years of command experience and more than 30 years as a law enforcement officer, Crisp has lead police agencies ranging in size from 72 persons to 450. Known as an innovator and a motivational leader who is always seeking ways to improve the organizational climate, Crisp truly wants to help everyone be the best version of themselves. Crisp is a graduate of the FBI National Academy and had the honor to train with the Israeli National Police in 2007. He has always

sought and continues to seek personal growth opportunities that make him stronger mentally and physically.

Some of the more well-known professional awards that Chief Crisp has received during his law enforcement career include:

- Distinguished Graduate Western Carolina University 2001
- Strom Thurmond Award for Law Enforcement as the Officer of the Year for the State of South Carolina awarded by the Attorney General 2006
- Lillie Mae Brock Award for Community Diversity Greenville 2002
- Tablet of Honor National Kiwanis International
- National Officer of the Month October 2000 from the National Law Enforcement Memorial Foundation.
- Tom Stone Award for Law Enforcement Excellence from the FBI Law Enforcement Executive Development Association

Perhaps one of the most distinguished awards Crisp ever received was the National Thomas Jefferson Award for Public Service as a Police Officer in Asheville. He was the first police officer to receive this award and the youngest at the time. The award was received in the spring of 1983 at a ceremony in the United States Supreme Court, Washington D.C. for his work in creating a summer camp for disadvantaged youth in the Asheville and Buncombe County areas of North Carolina.

He was inducted into his high school's (T.C. Roberson) Hall of Distinction for his life's work where he was proud to join the ranks of other Roberson graduates such as Coach Roy Williams of Kansas and North Carolina basketball fame. Chief Crisp dedicated his professional life's work to improving the communities he served throughout his career and continues that commitment to excellence through his work as an instructor.

In 2018, he created the Leaders Helping Leaders Network as part of the Crisp Consulting Group. The LHLN network is dedicated to Dean's 'why' of leadership: "To provide the information, instruction and inspiration to others so as to help them live purpose-driven lives."

LHLN offers live and online, on-demand leadership development training to his fellow law enforcement officers as well as other public and private sector leaders dedicated to becoming the best version of themselves. His signature live class is Intentional Leadership: Leading With a Purpose and his new online, on demand class is The Accelerated Leader which was unveiled in late May of 2020 and is the first of many that will be offered in his eLearning platform called The Leadership Accelerator. He is host of the weekly podcast Straight Talk on Leadership with Dean Crisp and enjoys speaking to a variety of groups on the topics of leadership and law enforcement. He often does one-day workshops for conferences or keynotes for them.

He is married to his high school sweetheart, Kim, who is a Registered Nurse with Mission Hospital in Asheville. Perhaps one of the most unique things about Dean and that was foreshadowed when he was a former minor league player for the Minnesota Twins farm team is that there are twins all around him! He and Kim have twin sons Adam and Andrew who were drafted out of high school by the Baltimore Orioles and went on to distinguished baseball careers with the University of South Carolina. Adam and his wife, Ashley, are parents to two sets of twin girls: Addie & Parker, 5 and Ada & Josie, 3. Andrew and his wife, Morgan (a twin herself), recently brought another set of twins into the family in September of 2019 with the birth of a girl, Miller & her twin brother, Beckham. When Dean is not traveling & teaching, reading,

	writing, or podcasting, he enjoys working out and spending time with his family throughout the Carolinas.
--	---