



SPEAKERS BUREAU



Presentation Information

Presentation Category	Executive Leadership
Presentation Title	Street Tactics for Police Administrators
Presentation Length	180 - 240 Minutes
Presentation Objective	Practical Leadership for Police Administrators and Supervisors: Re-Examining Leadership
Presentation Description	<p>Today agencies throughout the United States are struggling to attract and retain qualified police recruits. Police shootings, a relatively rare occurrence, are intensely scrutinized by the media and in many cases the facts are distorted or completely misrepresented. Prosecutors in some jurisdictions are quick to charge officers before investigations are complete and, in some cases, even begun in what can be described as “knee-jerk” decisions, or worse – politically motivated.</p> <p>As police administrators we aren’t necessarily doing ourselves any favors. Today, even top-level police administrators need to pay attention to the street level tactics (or lack of tactics) used by their officers – because frankly, we’re not. Some shootings and some other uses of force can’t be avoided. Sometimes no matter what tactics we train our people on ultimately fail to prevent a tragedy. The vast majority of the time, through careful analysis, we find that if our tactics were better the outcomes would have been much different. The mandate for that change has to come from the top of the organization.</p>

	<p>In this presentation, we will briefly examine the history of where we were “back-in-the-day” and quickly move to a discussion of where we are now. We’ll discuss the recruiting challenges and what successful agencies are doing to attract candidates – without lowering the bar. Leadership issues are broken down into practical, actionable, application.</p> <p>The program is fast-paced and includes rich mixture including reviews of contemporary incidents, video, analysis, lessons-learned, policy development, and candid class discussion. Significant emphasis is placed on getting rid of the “we’ve always done it that way” mindset. This is a presentation that can save your career and your officer’s lives.</p>
Speaker Name & Session	Edward Delmore, NA Session 205
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Speaker’s Biography	<p>Edward Delmore entered law enforcement in 1979 as a police dispatcher in a suburb of St. Louis. In 1982 he became a police officer in southwestern Illinois where he served as a patrol officer, undercover narcotics investigator, major case squad investigator, patrol sergeant, watch commander, criminal interdiction unit commander, deputy chief of police, and chief of police.</p> <p>In 2010 following a nation-wide recruitment Delmore began leading the Gulf Shores Police Department. He earned a Bachelor of Arts Degree from Western Illinois University and a Master of Arts Degree from Webster University in St. Louis, Missouri. He is a graduate of the Administrative Officer’s course at the University of Louisville’s Southern Police Institute and of the FBI National Academy.</p> <p>Delmore has instructed thousands of officers throughout the United States in leadership, interviewing techniques, body</p>

	<p>language, criminal apprehension techniques, and officer safety. He is a private pilot and certified scuba diver, rescue diver and public safety diver. He and his wife, Ann, have three grown children and one granddaughter. Ann is retired veteran police officer with more 22 years of service. Their daughter, Alyssa, is a Foley, Alabama Police Officer.</p>
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