



# SPEAKERS BUREAU



## Presentation Information

Presentation Category	Miscellaneous Topics
Presentation Title	Recruitment and Retention for 2023 and Beyond
Presentation Length	2 Hours
Presentation Objective	Recruitment & Retention is a huge issue in Policing today. We show the audience all the influences that put us in the current position. We show the best practices- involving choosing the right recruiter and recognizing strategies to attract today's candidates. We show the audience how to streamline the recruitment to hiring process, using technology and business models and approaches.
Presentation Description	Recruitment & Retention is a huge issue in Policing today. Our presentation looks at the situation-the factors and what is needed to improve recruiting strategies. We look in depth- from a business and technology perspective for better, high touch approach to candidates, understanding the Gen Z pool of candidates and in quickening the application to hire process.
Speaker Name & Session	James Dudley, NA Session 192
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Speaker's Biography	Retired Deputy Chief of the San Francisco Police Department; current faculty at San Francisco State University. Patrol, Special Operations, Administration, Homeland Security, Event and Incident Planning and Incident Command.